

EGERTON



UNIVERSITY

DECLARATION OF VACANCIES

Egerton University was founded in 1939 as Egerton Farm School and was upgraded to an Agricultural College in 1950. In 1986, the Agricultural College became a Constituent College of the University of Nairobi and was elevated to a University in 1987 through an Act of Parliament. Since its inception, the University has registered significant expansion in student numbers, academic programmes and physical facilities. Currently the University has a student population of over 20,000 and a staff number of over 1200, with two (2) campuses (Njoro Campus and Nakuru City Campus College).

The University invites applications from suitably qualified and experienced individuals with excellent credentials to fill the following posts.

DIVISION OF ACADEMIC, RESEARCH AND EXTENSION

FACULTY OF LAW

1. Senior Lecturer Grade 13 (Administrative Dispute Resolution Law) (1 post) EU/DVC/ARE/2026/0701

Applicants **MUST** have the following academic/professional qualifications and requirements:

- i. An earned PhD in Administrative Dispute Resolution Law from a recognised university.
- ii. Have at least three (3) years of teaching experience at the university level or research/industry as Lecturer.

OR

- i. Master's degree in Administrative Dispute Resolution Law from a recognised university
- ii. A minimum of twenty-four (24) publication points as a Lecturer or equivalent, of which at least sixteen (16) must be from refereed journals.
- iii. Have supervised a minimum of two (2) post-graduate students to completion as a Lecturer.
- iv. Be registered with the relevant professional body (where applicable)
- v. Have the minimum points required for each activity.

'Transforming Lives Through Quality Education'

Egerton University is ISO 9001:2015 Certified

2. Senior Lecturer Grade 13 (Environmental Law) (1 post) EU/DVC/ARE/2026/0702

Applicants **MUST** have the following academic/professional qualifications and requirements:

- i. An earned PhD in Environmental Law from a recognised university.
- ii. Have at least three (3) years of teaching experience at the university level or research/industry as Lecturer.

OR

- i. Master's degree in Environmental Law from a recognised university.
- ii. A minimum of twenty-four (24) publication points as a Lecturer or equivalent, of which at least sixteen (16) must be from refereed journals.
- iii. Have supervised a minimum of two (2) post-graduate students to completion as a Lecturer.
- iv. Be registered with the relevant professional body (where applicable)
- v. Have the minimum points required for each activity.

3. Lecturer Grade 12 (Commercial Law) (1 post) EU/ARE/2026/0703

Applicants **MUST** have the following academic/professional qualifications and requirements:

- i. An earned PhD in Commercial Law from recognised university.

OR

- i. Master's degree in Commercial Law from recognized University.
- ii. Have at least three (3) years of teaching experience at the university level or research/industry.
- iii. Have a minimum of twenty-four (24) publication points or equivalent, of which at least sixteen (16) must be from refereed journals.
- iv. Be registered with the relevant professional body (where applicable)

4. Lecturer Grade 12 (Human Rights Law) (1 post) EU/ARE/2026/0704

Applicants **MUST** have the following academic/professional qualifications and requirements:

- i. An earned PhD in Human Rights Law from recognised university.

OR

- i. Master's degree in Human Rights Law from recognized University.
- ii. Have at least three (3) years of teaching experience at the university level or research/industry.
- iii. Have a minimum of twenty-four (24) publication points or equivalent, of which at least sixteen (16) must be from refereed journals.
- iv. Be registered with the relevant professional body (where applicable)

FACULTY OF AGRICULTURE

**DEPARTMENT OF AGRICULTURAL ECONOMICS & AGRIBUSINESS
MANAGEMENT**

5. Lecturer Grade 12 (Agricultural Economics) (1post) EU/ARE/2026/0705

Applicants **MUST** have the following academic/professional qualifications and requirements:

- i An earned PhD in Agricultural Economics from recognised university.

OR

- i. Master's degree in Agricultural Economics from recognized University.
- ii. Have at least three (3) years of teaching experience at the university level or research/industry.
- iii. Have a minimum of twenty-four (24) publication points as a Lecturer or equivalent, of which at least sixteen (16)) must be from refereed scholarly journals.
- iv. Be registered with the relevant professional body (where applicable)

6. Lecturer Grade 12 (Agribusiness Management) (1 post) EU/ARE/2026/0706

Applicants **MUST** have the following academic/professional qualifications and requirements:

- i. An earned Ph.D. in Agribusiness Management from recognised university.

OR

- i. Master's degree in Agribusiness from recognized University.
- ii. Have at least three (3) years of teaching experience at the university level or research/industry.
- iii. Have a minimum of twenty-four (24) publication points as a Lecturer or equivalent, of which at least sixteen (16) must be from refereed scholarly journals.
- iv. Be registered with the relevant professional body (where applicable)

7. Grants Officer Grade 12 (1 post)

EU/DVC/ARE/2026/0707

Reporting to Director, Research and Extension, the Grants Officer will strengthen Egerton University's capacity for resource mobilization, grants acquisition, and grants management by coordinating pre-award and post-award grant processes, ensuring donor compliance, supporting academic staff in proposal development, and contributing to the achievement of the University Strategic Plan.

Applicants **MUST** have the following academic/professional qualifications and requirements:

- (i) Master's degree in Project Management, Economics, Business Administration, Finance, Development Studies, or a related field.
- (ii) At least three (3) years' experience in grants management, research administration, or donor-funded project coordination in an international organization
- (iii) Demonstrated experience in proposal development and donor reporting in an international organization
- (iv) Familiarity with national and international research funders (NRF, EU, USAID, World Bank, Foundations)
- (v) Ability to work independently and meet strict deadlines

Key Duties and Responsibilities

1. Grants Acquisition and Resource Mobilization (Pre-Award)

- (i) Identify, track, and disseminate funding opportunities from national, regional, and international donors.
- (ii) Support academic and administrative staff in concept note and proposal development.
- (iii) Coordinate proposal reviews to ensure compliance with donor and university requirements.
- (iv) Assist in developing competitive technical narratives and grant budgets.
- (v) Maintain a database of funding opportunities and submitted proposals.

2. Grants Management and Compliance (Post-Award)

- (i) Develop and update grant management guidelines, templates, and standard operating procedures.

- (ii) Ensure compliance with donor, government, and university financial and ethical regulations.
- (iii) Monitor grant performance against approved work plans and budgets.
- (iv) Support preparation and submission of technical and financial reports.

3. Data Management

- (i) Maintain accurate records of grants, funding amounts, and project status.
- (ii) Prepare periodic institutional reports on grants performance and funding trends.
- (iii) Support visibility of funded projects through institutional communication channels.

Required Skills and Competencies

- (i) Strong knowledge of donor funding mechanisms and compliance requirements
- (ii) Excellent writing, analytical, and budgeting skills
- (iii) Strong coordination and stakeholder engagement skills
- (iv) High level of integrity and attention to detail
- (v) Proficiency in MS Office and grants management systems

SALARY SCALE

Senior Lecturer Grade 13	-	Kshs.154,739.00 – Kshs.238,221.00
Lecturer Grade 12	-	Kshs.121,928.00 – Kshs.187,710.00
Grant Officer Grade 12	-	Kshs.119,858.00 – Kshs.184,523.00

APPLICATION PROCEDURE

The applicants should apply through the recruitment portal <https://recruitment.egerton.ac.ke> and send a soft copy (running PDF file) of the application to: applications.afp@egerton.ac.ke
Hard copies of the applications will not be accepted.

All applications must be received not later than **31st July, 2026**.

Egerton University is an equal-opportunity employer. Women, marginalized and persons living with disabilities are encouraged to apply. Only shortlisted candidates will be contacted.

Shortlisted candidates will be required to comply with Chapter six (6) of the Constitution

The application letters should be addressed to.

**The Deputy Vice Chancellor
Administration, Finance and Planning
Egerton University
P. O. Box 536-20115
EGERTON**